



OCTOBER SESSION MINUTES – OCTOBER 21, 2024 6:15PM

MODERATOR: TIM MCCONNELL

Present: Rev. Tim McConnell (Moderator), Kathy Freyschlag (Clerk), Rev. Dave Steane, Rev. Greg Hartnett, Rev. Michael Thornton, Rev. John Goodale, Mary Frieg, Mike Hodges, Randy Case (virtual), Kappy Stewart, Lindy Keffer, Jim Martin, Dorothy Alvarez, Mark Albers, Shelly Busby, Dave Dillard, Megan Nilsen, Susan Pattee, Mike Albright, Kris Bauman, Ken Laura, Elizabeth Roth, Kirk Cherry, Aaron Zimmerman.

Excused: Pam Moore, Bryan Frame, Bonnie Ortivez,

Guests: Tonya Lark (HR Ministry Team), Giselle Jenkins (Best Christian Workplace)

1. Call to Order Tim McConnell

2. Roll Call and Quorum Kathy Freyschlag
 - a. Clerk confirmed that a quorum was present.

3. Devotional Tim McConnell

Jeremiah 42:7-19

4. Reports Kathy Freyschlag
 - a. Clerks Report and Minutes – no updates need to the reports or the minutes.
 - b. Treasurer’s Report – working on getting the finance committee together.

5. Best Christian Workplaces (BCW) Report Giselle Jenkins
 - a. Explained employee engagement surveys and what BCW does
 - b. Giselle presented the BCW survey results. There was significant improvement in communication.
 - c. Talked about what we have done to improve communication – bullpen, what’s up, alignment team read the Road to Flourishing book, Conflict competency training in December 2023, Discovery groups
 - d. The downturns are in areas of inspirational Leadership and sustainable strategy.
 - e. Discussion with Q&A
 - f. Discussed recommendations from BCW – Three-legged stool – HR Efforts, Leadership Efforts, and Supervisor/Team Efforts.

6. Stewardship Commitment – need 4 elders



FIRST PRES

Monday October 21, 2024 | 6:15 p.m.

- a. 8:30 am – Mike Albright
 - b. 9 am – Megan Nilsen
 - c. 10 am – Mary Frieg
 - d. 11 am – Jim Martin
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7. Facilities presented a motion to allocate \$250,000 of the remaining surplus to fund a new Security/Card Access System. **Motion approved.**

 8. If you are interested in coming to the National Gathering please let us know and we will commission you at the next meeting,

 9. Closed in prayer 8:59 pm